

Annual Report 2010-2011



Association of Canadian Community Colleges Annual Report 2010-2011

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Association of Canadian Community Colleges

Established in 1972, the Association of Canadian Community Colleges (ACCC) is the national and international voice of Canada's colleges, institutes, polytechnics, cégeps, and university colleges.

Vision

ACCC will be the most respected voice in post-secondary education.

Mission

ACCC will champion and support the learning provided by member institutions.

Values and Operating Principles

- Member-centred.
- Communications excellence in both official languages.
- Politically non partisan.
- Entrepreneurial.
- A learning organization.
- Deliver on commitments and be accountable, consistent and transparent.
- Value the diversity of members and their learners.
- Advocate with a united voice.
- Demonstrate ethical practice: respect, integrity and trust.
- Practice good environmental stewardship.
- Provide innovative leadership.
- Build healthy, consultative and collaborative relationships.



Nicole Rouillier Board Chair

Message from the Chair of the Board of Directors

The members of the Board of Directors have implemented the second year of the Association's strategic plan with great enthusiasm. This plan was developed after extensive consultation with our members on the directions and priority policy objectives to achieve our mission of championing and supporting the learning provided by member institutions.

Two important meetings with our federal partners at Industry Canada and Human Resources and Skills Development Canada allowed the Board of Directors to promote our members' contributions to the social development and economic prosperity of communities across Canada, and to ensure their active participation in our annual event on Parliament Hill.

To support our members' development of international partnerships, the Board of Directors hosted a delegation of presidents of Chinese post-secondary institutions, and signed a memorandum of understanding with a Brazilian association of federal institutes last fall. In terms of our Association's governance, the Board reviewed the rules and procedures surrounding its operations and approved the decision to move our Association's office to downtown Ottawa.

I have had the privilege of serving on the Board of Directors for six years, and have observed that our network comprises exceptional men and women who invest their skills to enhance the knowledge and well-being of their fellow citizens. I express my admiration for the commitment of my fellow Board members, with whom I have worked over the last several years. Lastly, our network is fortunate to have the backing of an exceptional team, which under James Knight's discerning leadership allows our educational institutions to carry out their mandate with support for their professional development and the efficient management of their resources. These years have been very rewarding and I remain confident that ACCC members will unite to become the most respected voice in post-secondary education!

Message from the President and CEO

Over the past year, our advocacy goals targeted federal support for applied research, for marketing Canadian post-secondary education abroad, and for Aboriginal learners and the services provided to them by colleges and institutes. Our messages were heard.

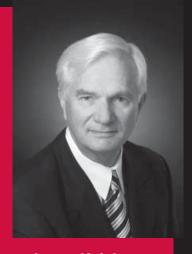
ACCC on Parliament Hill engaged MPs, caucuses, senior officials, committee chairs, and ministers in good numbers. The bear pit session with the Clerk of the Privy Council, Wayne Wouters, fielding questions from delegates or handing them off to his deputy ministers was a highlight. Finance Minister Jim Flaherty was generous with his time as was the Leader of the Opposition, Michael Ignatieff.

Our pre-budget brief to the Commons Finance Committee explored the twin trends of Canada's demographic deficit and the heightened educational requirements for employment, calling for a national dialogue on how to increase the participation rate in post secondary education. Without action soon, the syndrome of *People without Jobs, Jobs without People* will erode our quality of life.

Colleges and institutes benefited from ACCC's efforts in many ways: the extension of the Knowledge Infrastructure Program completion deadline, the doubling of the College and Community Innovation Program fund, a dedicated college fund within CFI, and committing more in a budget that was displaced by an election. The Canadian Forces Colleges' Opportunities Program and the Canadian Immigrant Integration Program were extended and expanded. We were awarded \$20 million to create a new Education for Employment program in the Caribbean.

We objected to the unconscionable tariff proposal of Access Copyright. Our work to ensure that the Copyright Modernization Act had favourable provisions for post-secondary education succeeded, but unfortunately Bill C-32 fell off the Order Paper.

This Annual Report provides the highlights of a successful year. Our exceptional staff has served member institutions well. I thank sincerely our retiring Chair, Nicole Rouillier, for her inspirational leadership, and all Board members for their wisdom and guidance.



James Knight President and CEO

Board of Directors



Nicole Rouillier Director General Cégep Marie-Victorin (ACCC Board Chair)



Glenn Blackwood Executive Director and CEO Marine Institute



Ann Buller
President and CEO
Centennial College
(ACCC Vice Chair)



Sharon Carry President and CEO Bow Valley College



Chantal Denis Director General Cégep Saint-Jeansur-Richelieu



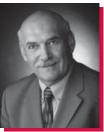
Dr. Denise Henning President University College of the North



Dr. Jan Lindsay President North Island College



Rob MacIsaac President Mohawk College



Dr. Brian McMillan President Holland College



Dr. Fay Myers President Parkland College



Dr. David Ross President Langara College



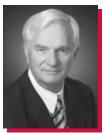
Dr. Ralph Weeks President Medicine Hat College



Garth Whyte
President and CEO
Canadian Restaurant
and Foodservices
Association



Paul Charette Chair of the Board Bird Construction Company Limited



James Knight President and CEO ACCC

The Year in Brief

The **Public Affairs** Division is responsible for advocacy, communications, media relations, and leadership development. It showcases member expertise through awards of excellence, the annual conference, symposia, and publications, and sustains engagement in areas of common interest including rural, remote and northern colleges, metropolitan colleges, Aboriginal learners, immigrants, and applied research. The division liaises with federal officials, stakeholders, and sister organizations.

ACCC on Parliament Hill 2010 brought 80 college leaders to Ottawa to meet with politicians and officials to highlight the central role colleges play in Canada's economic and social development. The event included conversations with key cabinet ministers, parliamentary committee chairs, opposition leaders, high-ranking officials and the heads of key research organizations. College leaders underlined ACCC's advocacy priorities and shared examples of innovation, collaborative partnerships, and exemplary programs.



Representatives of Research Granting Councils at ACCC on Parliament Hill 2010

ACCC appeared before the Commons Finance Committee in November to present *Canada's Advanced Skills Deficit: People without Jobs and Jobs without People*, which addressed our demographic deficit and increased demand for employees with post-secondary education.

The Association also appeared before the Commons Committee on Health to speak to *Colleges and Institutes: Advanced Skills for the Health Sector*, which underlined the key roles colleges play in productivity and competitiveness and in providing the advanced skills for the health sector.

ACCC's Response to Industry Canada's Consultation on Improving Canada's Digital Advantage highlighted how colleges and institutes contribute to the government's goal of improving Canada's place in the digital economy.

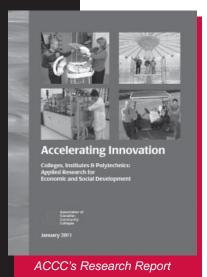
Our brief on Bill C-470 submitted to the Commons Finance Committee urged the federal government to remove a salary cap provision for registered charities. The cap was removed.

ACCC's engagement with other organizations in the Copyright Education Coalition, under the leadership of the Council of Ministers of Education, Canada (CMEC) has been a powerful platform for making the voice of colleges and institutes heard on Bill C-32, the *Copyright Modernization Act*. We were successful in having good language included in the draft legislation. A brief

submitted to the Legislative Committee on Bill C-32 underlined the educational community's need for copyright legislation that sets a legal framework for learning in the digital age. Unfortunately the legislation died on the order paper with the election call.

The Copyright Board of Canada is considering an application for a proposed increase in the post-secondary tariff filed by Access Copyright. ACCC objected to the tariff and is representing member institutions in the proceedings.

Our submission to the *Expert Panel on the Review of Federal Support to Research and Development* underlined how colleges and institutes forge links and support partnerships to address critical social, cultural and business issues.



ACCC released two reports related to strategic priorities: *Colleges Serving Aboriginal Learners and Communities – 2010 Environmental Scan: Trends, Programs, Services Partnerships, Challenges and Lessons Learned* (November 2010); and *Productivity through Innovation: Applied Research at Canada's Colleges and Institutes* (February 2011). A showcase of 86 applied research projects called *Accelerating Innovation, Colleges, Institutes and Polytechnics: Applied Research for Economic and Social Development* was also released.

Our Transfer, Articulation and Pathways Committee reviewed the state of student mobility between post-secondary institutions. The committee is developing a coalition of stakeholders to recommend policies to enhance transferability for learners.

Five symposia focused on serving Aboriginal communities, colleges in metropolitan areas, rural and remote communities, early childhood education and applied research.

Leadership development activities included the National Executive Leadership Institute for Potential Vice-Presidents, the Leadership Development Institute for Potential Deans and Directors and the Presidents' Academy.

Niagara College hosted the 2010 ACCC Annual Conference in Niagara Falls, Ontario. Grant MacEwan University, the Northern Alberta Institute of Technology, and NorQuest College will host the 2011 Conference in Edmonton, Alberta. ACCC will host the next World Congress of Colleges and Polytechnics in Halifax in May 2012.

ACCC earned considerable media attention for member institutions: the *Globe and Mail* produced two special reports on colleges and institutes; *Maclean's* published a feature on "Why College Grads Get Jobs," a special section on Canada's Innovation Leaders published in the *National Post* included a focus on college research; colleges were included in the "New Knowledge for a New Economy" section of *Canadian Business* entitled "Canada at the Summit"; and, the *Maclean's* special on universities included an article on why more university grads are attending colleges. *Re\$earch Money* featured an article on our applied research report. The fall education report of *Embassy Magazine* featured an editorial on immigration by Katrina Murray, Vice-President of Canadian Partnerships. *The Chronicle of Higher Education* featured an article on college partnerships in Brazil with comment from Paul Brennan, Vice-President of International Partnerships. ACCC advocacy issues were also covered in radio, television and online interviews with our President and CEO.

The ACCC Awards of Excellence program was expanded to include silver and bronze recipients in each category and a new category for Internationalization Excellence was established.

The **Canadian Partnerships** Division designs and implements initiatives that support Canada's advanced skills agenda and links members with private and public sector partners at the pan-Canadian level.

A third-party evaluation of the Canadian Immigrant Integration Project (CIIP) pilot confirmed that the initiative had a positive impact on newcomer employment. The evaluators concluded that the pilot had exceeded expectations in serving more than 9,000 prospective immigrants. Over 130 stakeholders attended a national conference to mark the completion of the pilot and launch the expanded program. The conference was chaired by directors general from Human Resources and Skills Development Canada (HRSDC) and Citizenship and



Minister Kenney with James Knight at CIIP Office in Manila

Immigration Canada (CIC) and included presentations from nine provincial governments and testimonials from 16 CIIP graduates. It also featured videos on immigrant integration (www.newcomersuccess.ca).

The expanded CIIP program serves 25 countries through regional offices in China, India, the Philippines and the United Kingdom. CIC Minister Jason Kenney, Manitoba Premier Greg Selinger and ACCC President and CEO James Knight met in Beijing to announce cooperation to enhance the employability of Provincial Nominees through pre-arrival orientation. Since then, ACCC has collaborated with other provincial governments to tailor the CIIP model to meet the overseas orientation needs of their nominees.

ACCC signed a Memorandum of Understanding with the *Consortium national* de formation en santé to test the feasibility of offering pre-arrival services to Francophone immigrants destined for minority communities.

ACCC articles on immigrant integration appeared in a special issue of the *National Post* and in the Fall Education Report published by *Embassy News*.



College Reps Attend a Canadian Forces Training Demonstration aboard HMCS Vancouver

Owing to its success, the Canadian Forces College Opportunities Program (CFCOP) has been extended for another year. Through the accreditation of college programs that meet the Forces' training requirements, 500 students are receiving education subsidies at 50 colleges and institutes. The majority of ACCC member institutions are seeking accreditation under this program. Almost 400 faculty and 1,000 students visited Navy vessels, increasing awareness of the education subsidies.

HRSDC approved an extension to the Essential Skills (ES) Working with the Communities project which focuses on the needs of Aboriginal, immigrant and linguistic minority communities. The extension will introduce Essential Skills as part of the CIIP orientation for immigrants before they come to Canada.

The National ES Framework project, launched late in 2009-10, reached a consensus on a pan-Canadian approach for essential skills activities. Twenty colleges and institutes will be involved in validating the Framework.

Two health-related projects are underway. Based on the results of a pan-Canadian survey which attracted 1,500 respondents, as well as six case studies demonstrating innovations in student retention and graduate success, Health Canada approved a six-month extension to the allied health initiative. Health Canada also approved a proposal to develop pan-Canadian educational standards in continuing care. At a forum held at La Cité collégiale in March, a consensus was reached on a national approach to developing the standards. Member institutions have been developing curriculum for occupations in the solar industry with funding from Natural Resources Canada. The project, implemented in partnership with the industry association and sector council, concluded in December and produced a curriculum in both official languages available from www.myaccc.ca.

The Corporate Alliance Program provides a partnership opportunity for leading employers to support colleges and institutes across the country. Corporate Alliance members – Dell, SunGard Higher Education, Marsh, RBC Royal Bank, Cisco Systems, and Microsoft Canada – provide awards for students and faculty, sponsor ACCC events and support project activities. A new tiered model of the program has been developed and is expected to lead to an expansion in membership.

At *ACCC on Parliament Hill*, Minister Flaherty announced a financial literacy pilot to be conducted for the Financial Consumer Agency of Canada (FCAC) and the Investor Education Fund (IEF). Involving 10 ACCC members, the pilot generated considerable media interest.

The **International Partnerships** Division affords opportunities for colleges and institutes to establish institutional linkages, to offer students learning opportunities aboard, to recruit foreign students, and to build the capacity of sister institutions in developing countries. Members are engaged through the policy, design, implementation, and evaluation stages.

In 2010-2011, ACCC continued to support partner ministries in Senegal, Tanzania and Mozambique with 36 institutional partnerships through the Education for Employment in Africa program. These partners engaged 188 private sector representatives in occupational analyses, provided technical and pedagogical training for 490 instructors, and staff development for 69 institutional managers to support a shift to education that responds to industry's needs. Twenty-three competency-based programs were developed in economic sectors chosen by the partner countries. National Forums were held in each country to help build national and international

EFE Project in Senegal

networks. The forums allowed the exchange of information and the identification of possible collaboration among sectoral and partner ministries, as well as representatives of the private sector, Canadian and overseas institutions,

employers' associations, SMEs, Canadian sector councils, ACCC and the Canadian International Development Agency (CIDA).

On December 10, 2010, ACCC signed a Contribution Agreement with CIDA for \$19 million to implement the Education for Employment in the Caribbean program. This five-year program will offer Canadian colleges and institutes the opportunity to support alignment of education with employers' needs through institutional strengthening in 10 CARICOM countries (Belize, Jamaica, Guyana, Suriname, Trinidad and Tobago, Barbados, and members of the Organization of Eastern Caribbean States). Eighteen institutional partnerships will be established as part of the program.



Participants in the China Vocational Education Leadership Training Program at ACCC

At the request of the China Education Association for International Exchange, we coordinated the experiential China Vocational Education Leadership Training program for a delegation of 20 directors of Chinese technical institutes. The program included visits to Douglas College, Centennial College, Vancouver Island University and a consortium of seven Montreal-area Cégeps coordinated by the Regroupement des collèges du Montréal métropolitain and Cégep Marie-Victorin, to learn from Canada's experience in skills development and to build leadership capacity to support educational reform in China.

ACCC is a member of the Canadian Consortium for International Education Marketing that was launched on June 29, 2010 to provide leadership and coordination for marketing efforts to attract international students to Canada. Other consortium members are the Association of Universities and Colleges of Canada, the Canadian Association of Public Schools - International, the Canadian Bureau for International Education and Languages Canada. The Council of Ministers of Education - Canada, Citizenship and Immigration Canada (CIC) and the Department of Foreign Affairs and International Trade have agreed to collaborate with the consortium.

Through the *Mulheres Mil* project, the relationship between ACCC, Canadian colleges, the Brazilian Ministry of Education, Brazilian Federal Institutes of Technology and CONIF (Conselho Nacional das Instituções da Rede Federal de Educação Profissional, Cientifica e Tecnologica) was strengthened. The closing ceremonies for the project, which received extensive media coverage in Brazil, were held in March 2011, with the Canadian Ambassador to Brazil, the Brazilian Minister of International Cooperation, and ACCC President and

CEO James Knight in attendance. The project was so successful that a DVD, a book and an e-book have been produced to share the lessons learned. The Brazilian Ministry will now implement a national program for 100,000 women.

In June 2010, we hosted a delegation of 20 rectors from Federal Institutes of



Graduates of the Mulheres Mil Project

Technology in Brazil during the Annual Conference to facilitate exchanges with Canadian institutions. In response, CONIF invited presidents from Canadian colleges and institutes to participate in a Canada-Brazil conference, in Rio de Janeiro in October. Fifty-eight representatives from 34 Canadian colleges and institutes and 90 representatives from Brazilian institutions attended. ACCC and CONIF signed a Memorandum of Understanding to facilitate the development of institutional partnerships. While in Brazil, Canadian college representatives signed 45 agreements promoting student and faculty mobility, joint diplomas and collaborative applied research initiatives.

ACCC and 26 colleges and institutes participated in the second Canada Education Week, held in Hanoi and Ho Chi Minh City, Vietnam. Representing approximately half of the 66 Canadian participants, ACCC representatives met with counterparts in the Vietnamese Association of Community Colleges and visited several members institutions.

The Student Partners Program (SPP) in India, designed to expedite visas for Indian students to study in Canadian colleges, saw the number of students quadruple to 6,500 over the year, with 44 Canadian colleges now involved in the program.

The success of the SPP in India led to the extension of the program to China. In September, 2010, ACCC President James Knight joined Jason Kenney, Minister of CIC in Beijing to announce the new program that involves 40 Canadian colleges.

We organized marketing missions to China, India and Saudi Arabia as well as a one-day forum in June 2010 on how to recruit more international students from Asia. Canadian and international experts presented on current trends, tips and best practices for student recruitment.

Responding to membership needs, staff from International Partnerships visited ten colleges to discuss international opportunities and to help boards of directors, management teams and international teams reflect on internationalization strategies and priorities for member institutions.

The **Corporate Services** Division delivers services in common to all divisions including human resources, information technology, administration, financial control, and facilities. It implements procedures across the organization in accordance with a Quality Policy Manual and ISO 9001: 2000 Standards.

Serving Canada's colleges, institutes, cégeps, university colleges and polytechnics

Au service des collèges, instituts, cégeps, collèges universitaires et collèges polytechniques du Canada



Association of Canadian Community Colleges

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The accompanying summarized financial statements of the Association of Canadian Community Colleges are the responsibility of management. They have been derived from the Association's complete financial statements which have been prepared in accordance with generally accepted accounting principles using information available to May 12, 2011, and management's best estimates and judgements.

Management has developed and maintains a system of internal controls to provide reasonable assurance that all assets are safeguarded and to produce relevant, reliable and timely financial information, including the accompanying financial statements.

The Board of Directors discharges its duties relating to the financial statements primarily through the activities of its Audit Committee. The Audit Committee meets at least annually with management and the external auditors to review both the financial statements and the results of the audit examination with respect to the adequacy of internal accounting controls. The external auditors have unrestricted access to the Audit Committee. The Audit Committee also considers, for review by the Board of Directors, the engagement and re-appointment of external auditors.

The financial statements have been audited by KPMG LLP on behalf of the membership. The Audit Committee met on May 12, 2011 and recommended them for approval to the Board of Directors. The auditors' report outlines the scope of their audit and their unmodified opinion on the financial statements. The complete financial statements will be available following approval by the Board of Directors.

James Knight
President and CEO

Ramon Lashley Vice President, Corporate Services

May 12, 2011

Board of Directors Conseil d'administration

Nicole Rouillier* Chair / présidente Directrice générale Cégep Marie-Victorin

James Knight
President and CEO /
président-directeur général
ACCC

Glenn Blackwood
Executive Director and CEO
Marine Institute

Ann Buller*
Vice-Chair / vice-présidente
President and CEO
Centennial College

Sharon Carry* President and CEO Bow Valley College

Chantal Denis
Directrice générale
Cégep Saint-Jean-sur-Richelieu

Dr. Denise Henning*
President and Vice-Chancellor
University College of the North

Rob MacIsaac President Mohawk College

Dr. Brian McMillan* President Holland College

Dr. Fay MyersChief Executive Officer
Parkland College

Dr. David Ross President Langara College

Dr. Ralph WeeksPresident
Medicine Hat College

Garth Whyte President and CEO Canadian Restaurant and Foodservices Association

Paul Charette
Chair of the Board of Directors
Bird Construction Company
Limited

Executive Committee Members
 Membres du Comité exécutif

Association of Canadian Community Colleges

Summarized Statement of Financial Position

March 31, 2011, with comparative figures for 2010

| | 2011 | 2010 |
|------------------------------------------------|-----------------------------------------|-----------------------------------------|
| Assets | | |
| Current Assets Investments Capital Assets, net | \$ 5,644,566 1,949,756 258,766 | \$ 4,974,830 1,847,125 154,383 |
| | \$ 7,853,088 | \$ 6,976,338 |
| Liabilities and Net Assets | | |
| Current liabilities | \$ 5,612,640 | \$ 4,882,206 |
| Lease Inducements | 4,128 | 13,955 |
| Net Assets | 2,236,320 | 2,080,177 |
| | \$ 7,853,088 | \$ 6,976,338 |

Summarized Statement of Operations

Year ended March 31, 2011, with comparative figures for 2010

| | 2011 | 2010 |
|---------------------------------------------|------------------|------------------|
| Revenue: | | |
| Project Revenue | \$ 22,659,305 | \$ 20,980,051 |
| Less: direct Project Expenses | 17,314,439 | 16,044,113 |
| Net project contribution | 5,344,866 | 4,935,938 |
| Membership fees | 1,734,297 | 1,574,105 |
| Other | 450,000 | 239,816 |
| | 7,529,163 | 6,749,859 |
| Expenses: | | |
| Human resources | 5,899,704 | 5,396,104 |
| Amortization of capital assets | 120,874 | 109,529 |
| Other | 1,348,760 | 1,246,444 |
| | 7,369,338 | 6,752,077 |
| Excess (deficiency) of revenue over expense | \$ 159,825 | \$ (2,218) |

Members

British Columbia

Camosun College Capilano University Douglas College Justice Institute of British Columbia Kwantlen Polytechnic University Langara College College of New Caledonia Nicola Valley Institute of Technology North Island College Northern Lights College Northwest Community College Okanagan College College of the Rockies Selkirk College University of the Fraser Valley Vancouver Community College Vancouver Island University

Yukon

Yukon College

Alberta

Bow Valley College
Grande Prairie Regional College
Grant MacEwan University
Keyano College
Lakeland College
Lethbridge College
Medicine Hat College
NorQuest College
Northern Alberta Institute of Technology
Northern Lakes College
Olds College
Portage College
Red Deer College

Northwest Territories

Aurora College

Manitoba

Assiniboine Community College
University College of the North
Red River College
École technique et professionnelle,
Collège universitaire de SaintBoniface
Winnipeg Technical College

Nunavut

Nunavut Arctic College

Saskatchewan

Carlton Trail Regional College
Cumberland Regional College
Great Plains College
North West Regional College
Northlands College
Parkland College
Saskatchewan Indian Institute of
Technologies
Saskatchewan Institute of Applied
Science and Technology
Southeast Regional College

Ontario

Algonquin College
Collège Boréal
Cambrian College
Canadore College
Centennial College
La Cité collégiale
Conestoga College Institute of
Technology and Advanced Learning
Confederation College
Durham College
Fanshawe College
Fleming College
George Brown College

Members

Georgian College **Humber College Institute of Technology** and Advanced Learning Lambton College Loyalist College The Michener Institute for Applied Health Sciences Mohawk College Niagara College Northern College St. Clair College St. Lawrence College Sault College Seneca College Sheridan College Institute of Technology and Advanced Learning Université de Guelph, Campus d'Alfred University of Guelph, Kemptville Campus

Québec

Cégep de l'Abitibi-Témiscamingue Collège Ahuntsic Cégep André-Laurendeau Cégep de Baie-Comeau Cégep Beauce-Appalaches Champlain Regional College Cégep de Chicoutimi Dawson College Collège Édouard-Montpetit Collège François-Xavier-Garneau Cégep de la Gaspésie et des Îles Collège Gérald-Godin Heritage College Institut de technologie agroalimentaire, campus de La Pocatière Institut de technologie agroalimentaire, campus de Saint-Hyacinthe Cégep John Abbott College

Cégep de Jonquière Cégep de La Pocatière Collège Laflèche Cégep Limoilou Collège Lionel-Groulx Collège de Maisonneuve Marianopolis College Cégep Marie-Victorin Cégep de Matane Collège Montmorency Cégep de l'Outaouais Cégep régional de Lanaudière Collège de Rosemont Cégep de Sainte-Foy Cégep de Saint-Félicien Cégep de Saint-Hyacinthe Cégep Saint-Jean-sur-Richelieu Cégep de Saint-Jérôme Cégep de Saint-Laurent Cégep de Sept-Îles Collège Shawinigan Cégep de Sherbrooke Cégep de Trois-Rivières Vanier College Cégep de Victoriaville

New Brunswick

Cégep du Vieux-Montréal

New Brunswick College of Craft and Design New Brunswick Community College Collège Communautaire du Nouveau-Brunswick

Newfoundland and Labrador

College of the North Atlantic Marine Institute Centre for Nursing Studies

Associates

Nova Scotia

Canadian Coast Guard College Cape Breton University Nova Scotia Agricultural College Nova Scotia Community College Université Sainte-Anne - Collège de l'Acadie

Prince Edward Island

Holland College Collège Acadie Î.-P.-É. Alberta Association of Colleges and Technical Institutes American Association of Community Colleges Association of Saskatchewan Regional

Colleges
Atlantic Provinces Community College

Consortium

BC Colleges

Canadian Association of Diploma in Agriculture Programs

Colleges Ontario
Forum for International Trade Training
La Fédération des Cégeps
Tra Vinh University College



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